



Pathway Program Information

Introductions

Andrew Gale **Head of the Male Pathway**

Gale, an English born former first-class county cricketer and coach, brings his extensive experience and knowledge to the Cricket Tasmania Pathway Program. Gale is a former England Under 19s and England Lions captain. In 2009 he became the youngest captain of the Yorkshire county side in the post-war era. In 2014 he became the first Yorkshire captain to lift the LV County Championship for 13 years, and he won it again as captain the following year. Gale was the first XI coach of Yorkshire County Cricket Club from 2016 to 2021.

Natalie Schilov **Head of the Female Pathway**

Originally from Melbourne and coming up through the Victorian cricket system, Natalie Schilov joined Cricket Tasmania in the role of Head Coach Female Pathway Programs in July 2021. She had a short playing career for Victoria, spending most of her time playing 2nd XI cricket for the state, and for Essendon Maribyrnong Park LCC in Victorian Premier Cricket, where she was a member of multiple premierships teams as a top order batter. A former primary school teacher, Schilov is passionate about creating learning environments and takes pride in seeing players transfer their development from training into game play.

Pathway

Pathway Objectives

- Deliver winning teams
- Create world leading systems that support and develop our players
- Enhance playing opportunities for high potential players
- Produce Tasmanian National representatives

Pathway Vision

Cricket Tasmania will strive to be leaders in performance and wellbeing, as we identify, inspire and develop the next generation of Australian talent.

Pathway Purpose

The Cricket Tasmania Pathway purpose centers on providing as many opportunities to players as possible to develop the fundamentals of cricket but also the holistic aspects that will support them in life. We strive to foster a lifelong affinity for cricket, a strong understanding of personal development, and happy memories of their time within the Pathway.

The success of the Cricket Tasmania Pathway will be measured by the transition of pathway players into professional cricketer, firstly for Tasmania, but furthermore to the pinnacle for all aspiring cricketers in our country – representing Australia.

We recognize that only a small percentage of our Pathway Players will end up being professional cricketers, and thus we strive to create a program that extends beyond professional cricket. As we look to the future, Cricket Tasmania takes immense pride in our commitment to nurturing the next generation of cricketers, but also to all who pass through our program. We strive to instil in them a love for the sport, the skills to excel, and the resilience to face any challenge, both on and off the field. Our ultimate aspiration is to see each player grow, not just as a cricketer, but as a person, cherishing their time spent within the Tasmanian Cricket Pathway.

Timelines

Rookie Programs

- Individual performance monitoring during the CTPL season (Oct-March)
- Trail Nominees requested (Feb)
- Rookie Trials – Match play or net sessions (March)
- Selection communicated (May)
- Inter Squad Matches (October, January, February)
- Inter State Matches (October, January, February)
- National Carnivals (December, January)
- Feedback sessions (informal and formal)

Development Programs

- Individual performance monitoring during the CTPL season (Oct-March)
- Players Scouted (Throughout season, recommendations from clubs)
- Selection (June)
- Inter Squad Matches (throughout Oct-March)
- Inter State Matches (throughout Oct-March)
- National Carnivals (December, January)
- Feedback sessions (informal and formal)

Emerging Programs

- Individual performance monitoring during the CTPL season (Oct-March)
- Inter Squad Matches (throughout Oct-March)
- Inter State Matches (throughout Oct-March)
- National Carnivals (December, January)
- Feedback sessions (informal and formal)

Pathway Structure

Rookie Programs

The Rookie Program is the start of the cricket Pathway with an aim of identifying and providing opportunities to players from the state who have potential. Players are selected for the program based on their future potential and how likely their skills are to transfer appropriately into higher levels of cricket. The target age group is players under the age of 16.

Emerging Programs

This is Cricket Tasmania's top tier pathway program. In the ET program, players have a more holistic program, mirroring the elite teams as much as possible. As well as skill and S&C coaching, players receive access to physio, nutrition, wellbeing and psychology support. Players have opportunities to train with the Tigers and be involved in aspects of their programming and game play where appropriate (practice matches, pre-season tours, intra-state games, Tasmanian 2nd XI).

This program is to ensure graduates have an easy transition into professional cricket.

Development Programs

This is the second tier of the pathway. The Development Program creates the foundations to becoming a professional cricketer. The players are supported through technical coaching to primarily develop their dominant skill. They have their first exposure to a strength and conditioning program, moving through to fundamental movement framework and developing speed and agility.

Note: Cricket Tasmania run programs out of Hobart, Launceston, Ulverstone and Burnie. Not all levels of the pathway run in all hubs. Training programs are complemented with a comprehensive game play calendar, also spread across the regions.

More

The Pathway Framework was introduced with the aim of providing a roadmap for players, club/school coaches, and parents to have a greater understanding of the development journey of high potential players.

The Framework outlines the key skills and competencies players should aspire to demonstrate at each stage of their development within the pathway program.

It is structured in a way that ensures progressive learning, starting with establishing an understanding of core skills at the Rookie Phase, developing them during the CT Development Phase and demonstrating them as they progress into the Emerging Tigers Phase. This progressive structure of the Framework ensures that players are continually challenged and engaged, promoting consistent growth and development.

By providing a clearer understanding of the areas of development at each phase it is hoped that players have a greater ability to also develop relevant skills outside of formal Pathway training sessions. By sharing the Pathway Framework we can start to build a common language and understanding of what the Pathway sees as important for the progression of young players. This common language will also ensure clear and effective communication between all parties involved, which is critical for efficient learning and improvement.

Rookie Program

BATTING

- Establishing a balanced position at release, allowing for appropriate movement to different types of deliveries on the front foot and back foot against pace and spin.
- Establishing the ability to identify length and attempt positive movements on the front foot and back foot vs seam and spin.
- Establishing an awareness of contact and how to use their hands to add, use and remove pace
- Establishing an awareness of positive running between the wickets
- Establishing an awareness of different game situations and roles
- Establishing the ability to identify gaps / space and find ways to score runs in different areas of the ground

PACE BOWLING

- Establishing an awareness of an efficient bowling action that works in a straight line towards the target
- Establishing a grip and release allowing for lateral movement
- Establishing the ability to regularly challenge the stumps
- Establishing the ability to bowl yorkers and variations
- Establishing an awareness and understanding of where different types of delivery are most likely to be hit
- Establishing an awareness and understanding of appropriate fields
- Establishing a desire to bowl fast and take wickets

FIELDING

- Establishing the ability to attack first and defend second every ball as well as understanding the requirements of their role whilst fielding in a variety of positions.
- Develop an effective ready position to move quickly and take the most direct line to intercept the ball
- Establishing an awareness of the technique required to pickup the ball cleanly in a variety of locations on the field and the sequencing of footwork for an appropriate release
- Establishing an awareness of the technique to effectively throw at pace towards the target from a variety of locations on the field to create run out opportunities
- Establishing an awareness of the technique to catch the ball from different heights in various locations on the field
- Establishing confidence to hit the ground by learning how to dive and roll safely to keep the ball in play at all cost

SPIN BOWLING

- Establishing an awareness of a bowling action that effectively creates spin on the ball and works towards the target
- Establishing a grip and release allowing for spin
- Establishing an awareness and understanding of where different types of delivery are most likely to be hit
- Establishing an awareness and understanding of appropriate fields
- Establishing the ability to regularly challenge the stumps
- Establishing a desire to spin the ball hard and take wickets

WICKETKEEPING

- Establishing an awareness of how to take different types of catches when standing up and standing back
- Establishing an awareness of how posture combined with a positive use of head, hands and feet allows them to manage different types of delivery
- Establishing an awareness of positioning to catch throws and get the ball to the stumps as fast as possible to create run out opportunities
- Establishing an awareness of how to be involved and influence the game
- Beginning to show confidence and bravery when standing up to the stumps

Development Programs

BATTING

- Developing the ability to identify and hit gaps and space in different areas to maximise run scoring
- Developing the ability to adapt their approach to run scoring based on the game situation, their role, the surface and conditions
- Developing a position at release that allows them to be balanced, aligned and ready to move to different types of delivery against pace and spin
- Developing the ability to effectively use their hands to add, use and remove pace
- Developing the ability to identify length and effectively play off the front and back foot against the fast moving ball and the spinning ball
- Developing the ability to run positively between the wickets

SPIN BOWLING

- Developing an awareness and understanding of effective deliveries to bowl based on the game situation, their role, the surface, the conditions and the batter's approach
- Developing their bowling action to increase spin and accuracy whilst bowling with intent and energy
- Developing an awareness and understanding of appropriate fields; how they are influenced by the deliveries they are bowling and how they can influence the batter's approach
- Developing their bowling action to increase spin and accuracy whilst bowling with intent and energy
- Developing the ability to consistently release their stock ball in a way that maximises spin
- Developing the ability to regularly bowl a length challenging the top of the stumps
- Developing variations that deceive batters in the air and off the pitch
- Demonstrating a desire to spin the ball hard and take wickets

FIELDING

- Developing an understanding of the requirements of various fielding positions
- From an effective ready to move position, is developing an ability to anticipate where the ball could go based on the movements of the batter
- Developing the ability to attack and intercept the ball from a variety of locations on the field
- Demonstrating the desire to keep the ball in play at all costs
- Developing the ability to throw quickly and accurately at a target from a variety of locations on the field with appropriate technique
- Developing the ability to catch and stop the ball in a variety of locations on the field with appropriate technique

PACE BOWLING

- Developing an awareness and understanding of effective deliveries to bowl based on the game situation, their role, the surface, the conditions and the batter's approach
- Developing an awareness and understanding of appropriate fields; how they are influenced by the deliveries they are bowling and how they can influence the batter's approach
- Developing their bowling action to increase pace and accuracy
- Developing the ability to regularly bowl a length challenging the top of the stumps
- Developing the ability to generate lateral movement
- Developing the ability to bowl yorkers and bouncers
- Developing variations that deceive batters in the air or off the pitch
- Demonstrating a desire to bowl fast and take wickets

WICKETKEEPING

- Developing the ability to convert wicket taking chances when standing up and standing back
- Developing an understanding and consistency of their posture and movements to manage different types of delivery when standing up and standing back
- Developing the ability to positively impact the game by providing relevant information to fielders, bowlers and captains
- Developing the courage to stand up to the stumps and the ability to identify when this is most appropriate

Emerging Programs

BATTING

- Regularly demonstrates a position at release that allows them to be balanced, aligned and ready to move to different types of delivery against pace and spin
- Regularly demonstrates the ability to identify length and execute appropriate movements on the front and backfoot, to create run scoring opportunities against pace and spin.
- Regularly demonstrates the ability to effectively use their hands to add, use and remove pace
- Demonstrates the ability to run positively between the wickets
- Regularly demonstrates the ability to identify gaps and space. Has clear single and boundary options against pace and spin
- Developing the ability to adapt their approach to run scoring and execute effective options resulting in match influencing performance.

FIELDING

- Regularly demonstrates the ability to attack first and defend second every ball as well as understanding the requirements of their role whilst fielding in a variety of positions.
- Regularly demonstrates the desire to be ready and anticipate where the ball could go. Take the most direct line to intercept and pick-up the ball, with appropriate footwork and throwing technique to create run out opportunities
- Regularly demonstrates an effective throwing technique allowing them to throw at pace towards the target from a variety of locations on the field
- Regularly demonstrates the technique required to catch the ball from different heights and in various locations on the field
- Regularly demonstrates the confidence to dive and roll safely and the desire to keep the ball in play at all costs.

SPIN BOWLING

- Regularly demonstrates a bowling action that works towards the target facilitating spin and accuracy when bowling with intent and energy
- Regularly demonstrates the adaptability to execute an appropriate wicket taking length
- Regularly demonstrates the ability to adapt their pace to remain threatening in all conditions
- Regularly demonstrates the ability to deceive batters in the air and off the pitch with their stock ball and developing variations to do the same
- Developing an understanding of effective deliveries to bowl based on the game situation, their role, the surface, the conditions and the batter's approach
- Regularly demonstrates the ability to deceive batters in the air and off the pitch with their stock ball and variations
- Demonstrates a desire to spin the ball hard and take wickets

PACE BOWLING

- Consistently demonstrates a bowling action that works in a straight line towards their target facilitating pace and accuracy
- Regularly demonstrates the adaptability to generate lateral movement in the air and/or of the surface
- Regularly demonstrates the adaptability to execute an appropriate wicket taking length
- Regularly demonstrates the ability to accurately execute yorkers and bouncers
- Developing an understanding of effective deliveries to bowl based on the game situation, role, surface, the conditions and the batter's approach
- Regularly demonstrates an awareness and understanding of appropriate fields; developing how they are influenced by the deliveries they are bowling and how they can influence the batter's approach
- Demonstrates a desire to bowl fast and take wickets

WICKETKEEPING

- Regularly demonstrates the ability to convert a high percentage of wicket taking chances when standing up and standing back
- Regularly demonstrates a strong and repeatable posture and appropriate movements to manage different types of deliveries when standing up and standing back
- Regularly demonstrates a position to catch throws and get the ball to the stumps as fast as possible to create run out opportunities
- Developing the ability to positively impact the game by providing relevant information to fielders, bowlers and captains and creating intensity in the field
- Demonstrates the courage to stand up to the stumps and positively impacts the game by identifying when it is appropriate to do so
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Selection & Talent ID

- The process of talent identification is multifaceted and ever evolving.
- It is an ongoing process that adapts, evolves, and improves over time.
- This section gives an idea of how we select, what we select on and the process of selection for all players

COACH JUDGEMENT

Coach judgment is crucial in talent identification and selection. Coaches rely on their experience, judgement, evidence, opinion and intuition to assess a player's potential and capabilities. Throughout the program our Pathway coaches will evaluate players fundamentals against the Pathway Framework. The coaches are able to use a strong awareness of Pathway cricket to observe technical skills, tactical awareness, game understanding, and strategic thinking.

PLAYER POTENTIAL

Player statistics form a small part of Pathway selection however a players potential is a key selection factor. The evidence says that until the U18 age group, there is no link between statistics and players long term success at senior/professional level. This is where a player's ability to demonstrate the skills within the Framework is so important as these are all directly transferable to the high level of cricket that they aspire to play.

TRAINING HISTORY

Understanding a player's cricket journey and current access to the sport helps us gauge their developmental potential. This information is particularly valuable for newcomers or those with limited exposure to the game.

ATHLETICISM

Assessing a player's athleticism is crucial for their development. We look at their movement abilities and overall physical coordination to determine how well they can perform certain aspects of the game

MATURATION

In the Rookie phase, we consider growth and maturation data to ensure fair comparisons among players of similar biological age. This is especially important for players aged U12-U15, as early matures may have advantages over their later developing peers as well as players born in the early part of the year vs those born late in in the year.

ADAPTABILITY

Players in the Pathway are exposed to progressively higher levels of challenge. Those who demonstrate an awareness and ability to learn from and cope with challenges tend to excel. We assess how quickly players adapt, learn, and embrace new ideas.

EXPLORATION

We evaluate how players approach tough situations, challenges, and adversity. Their ability to handle discomfort and push beyond their comfort zones, as well as their willingness to adapt and improve, is key to their development.

COMPETITIVENESS

We evaluate players competitive nature towards seeking continuous growth and improvement and their ability to be tenacious and stay in the fight when things get tough.

Observation & Feedback

CONVERSATIONS

Building rapport with players and beginning to understand relevant aspects of their cricket journey helps us build a greater understanding of the player. Coaches may also look to get a better understanding of how a player may overcome a challenge or problem.

FOOTAGE

Reviewing footage of training is a key coaching and learning tool in the development of sound technique and especially safe bowling actions.

DATA COLLECTION

Getting bowling speeds, and spin rates for spinners, not only provides a unique experience for players but also allows us to build a picture of what good looks like using data. Use of pitch maps, scoring zones & match day data enhances learning.

SURVEYS & FEEDBACK

Players will have three opportunities to provide structured feedback to ensure we continue to improve the program as we strive to be world leading.

PLAYER ID AND DEVELOPMENT TOOL

An individualised player talent ID and development tool is applied 3 times per year to monitor the improvement of the player holistically across a wide spectrum of essential cricketing attributes including:

- Physical
- Technical
- Strategic
- Psychological & Emotional
- Professional
- Game Performance

Player Tracking

It is in the interests of the Cricket Tasmania Pathway to continue to monitor all non-selected players, as we fully understand that individuals develop at different rates. We are committed to remain in touch with impressive performances occurring away from Pathway cricket in club land. In addition, recent advancements in technology have further expanded our reach allowing us to incorporate the viewing of match play within the club and school cricket network to those using video capture services. This, along with a stronger relationship with our CTPL clubs provides us with a broader perspective on the performances and potential of players across the state. To further develop and optimise this process we created a dedicated link for schools and clubs. This link serves as a platform for a wider network of players to provide us with updates about outstanding player performances, particularly those that align with the core fundamentals we value in the Pathway Framework. While this system may not give further opportunity to every player that is submitted, it will provide us a wider, more accurate context around which players warrant additional information gathering.